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**Pioneering Excellence in Railways and
Shaping Future Trends:**



**The Visionary Leadership of
Mr. Kamlesh Jain**



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Holdwell Components Pvt. Ltd. (HCPL),

popularly known by its brand name “HW,” is one of the flagship companies of the Royal Group and holds a prominent place in the manufacturing sector. The organization has been a cornerstone of the railway industry since its inception in 1936. The promoters began their journey as traders and made a significant leap by launching their first steel re-rolling mill in 1977, marking the start of their manufacturing journey.

Mr. Jain's philosophy...

“You chase quality, quantity will chase you”, has shaped the company's customer-centric approach. His contributions extend to fostering entrepreneurship as President of the West Bengal MSME Start-Up Forum Bharat and mentoring initiatives in HR training, recruitment, and consultancy.

Holdwell Components Pvt. Ltd.,

was established in 1994 with a clear mission: **“Holding the Rail Well.”** Initially focused on the production of railway track pads, Holdwell has since evolved into a multifaceted organization, expanding its product range to include rubber sealing rings for water pipelines, as well as engineered solutions involving both metal and plastics.

The Visionary Leadership of Mr. Kamlesh Jain

Holdwell's success can be attributed to Mr. Kamlesh Jain, an MBA from IIM Calcutta, who brings over 40 years of experience across multiple industries. Each of the company's business verticals—including railway products, water-related products, agri-business, personal protective equipment (PPE), and consultancy is led by a dedicated leader, ensuring both operational excellence and strategic focus.

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Emerging Ventures

Mr. Jain oversees multiple verticals and startups, including Elastocon (a rising brand in the conveyor sector), Holdwell Agri (catering to the food industry), Holdzee (the safety division of Holdwell), E-Elastomers.com (a supply chain management portal for the rubber and rubber-allied industries), Toyenabler.com, and Nextgen Entrade, all aimed at driving exponential growth for the group of companies.

Beyond his corporate role, Mr. Jain is deeply committed to social causes, particularly in education and employment. His association with various NGOs demonstrates his dedication to community upliftment and social development.

The Rise of Holdwell Agri: Leadership of Ms. Arushi Jain

The next-generation leader at Holdwell **Ms. Arushi Jain**, daughter of Kamlesh Jain, has been overseeing Holdwell Agri, the company's food division. With a strong academic background, including a BA in Economics from Ashoka University and an MSc in Development Studies from the London School of Economics and Political Science, Ms. Jain brings a unique blend of analytical expertise and strategic vision. She is also overseeing the ESG initiatives and sustainability efforts within Holdwell's operations.

Under her leadership, another rising brand "Holdwell Agri Pvt. Ltd." is poised to make a significant mark in the food industry. Her efforts to enhance operations, maintain product quality, and expand the company's presence in emerging markets exemplify her strategic approach to business development.

Ms. Jain's forward-thinking leadership integrates sustainability and innovation into Holdwell Agri's core operations. By focusing on long-term growth and



customer satisfaction, she is positioning Holdwell Agri for success in a competitive and dynamic food industry.

Associate Companies

- ▶ **Royal Elastomers** – Focused on manufacturing **rail pads, conveyor belts**, and other rubber-molded products.
- ▶ **Royal Fasteners NE** – Specializing in **track fastening components** under one roof.

These collaborations have strengthened Holdwell's ability to deliver comprehensive solutions across industries.



Innovative Solutions and Sustainability

Dr. Priyanka Ghosh, R&D Head at Holdwell has achieved a groundbreaking innovation by developing India's first food-safe, biocompatible, water-soluble lubricant. The product recently passed rigorous testing under NSF clause BS6920 and received WRAS certification, marking a significant milestone in quality and safety standards.

This lubricant is designed for critical applications in drinking water, making it an essential product for industries reliant on hygienic water transportation systems.

With plans to launch commercially, Holdwell aims to address the growing domestic demand for this





essential lubricant. Additionally, the company is setting its sights on global markets, underscoring its commitment to innovation and excellence.

Customer-Centric Philosophy

Customer feedback plays a pivotal role at Holdwell, shaping its product development and solutions. Projects like the Patna Bridge track fittings and contributions to India's first High-Speed Rail

Project underscore Holdwell's ability to meet challenging demands with unmatched reliability.

Adaptation to Market Dynamics

Holdwell is well-prepared to meet the rising demand for its products. Government initiatives like **Ghar Ghar Jal** and **Atmanirbhar Bharat** have fueled the growth, while international markets increasingly recognize India as a key player in global supply chains.

The Manufacturing Process: Excellence at Every Step

Holdwell's manufacturing process is a blend of cutting-edge technology and time-tested craftsmanship. The company employs advanced techniques, such as CNC machining, injection molding, and 3D printing to ensure precision and consistency. Every product undergoes stringent quality control measures, ensuring that customers receive components that meet international standards.

The company's waste management practices focus on quality, and advanced manufacturing techniques enable Holdwell to maintain a high



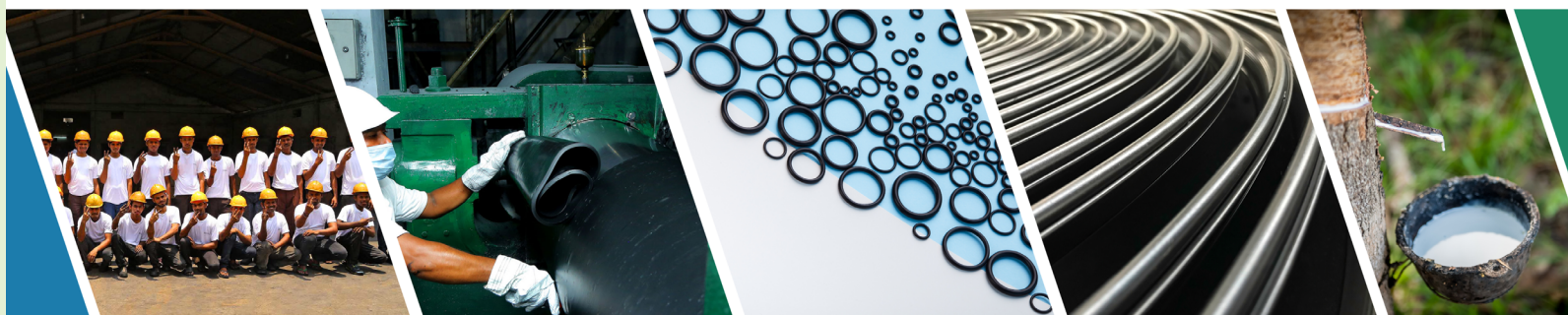


31 YEARS OF EXCELLENCE



CATERING TO

Railway Track Fastenings & Infrastructure,
Rubber Sealings Solutions, Advanced Rubber Technical Products,
Conveyor Belting Solutions ...



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level of efficiency and sustainability across its operations. The dedication to excellence is further exemplified by the comprehensive testing processes that all products undergo, ensuring that they meet the highest industry standards for durability and performance.

Future Outlook

Holdwell Components Pvt. Ltd. is poised to become a significant global player in the rubber industry, leveraging its expertise to serve diverse sectors, including railways, automotive, and infrastructure. By delivering high-quality, performance-oriented solutions, the company

continues to strengthen its reputation as a trusted industry partner.

As part of its ambitious growth strategy, Holdwell is preparing to go public—a pivotal milestone in its journey. This initiative will facilitate the infusion of capital to drive innovation, expand manufacturing capabilities, and bolster its market presence across domestic and international markets.

Holdwell's unwavering commitment to sustainability, innovation, and quality underpins its vision for the future. By integrating emerging technologies and best practices, the company ensures its continued leadership in delivering cutting-edge, reliable, and eco-friendly solutions to meet the evolving needs of its customers.

Conclusion

Holdwell Components Pvt. Ltd. has come a long way since its early days as a trading company, evolving into a diversified industrial powerhouse. Under the leadership of Mr. Kamlesh Jain and the forward-thinking approach of his team, the company has successfully expanded its portfolio, embraced new technologies, and cemented its position as a leader in the rubber industry. With a clear focus on sustainability, quality, and customer satisfaction, Holdwell is poised for continued success and global recognition in the coming years. As the company moves forward, it will continue to innovate, adapt to market needs, and drive progress in the industries it serves, making a lasting impact on both the business and social landscapes. ■

